

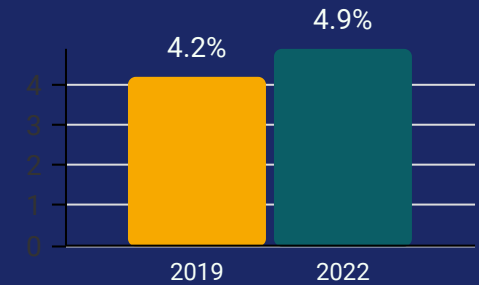
# The Gender Pay Gap in the Pandemic Era



women's earnings as a percent of men's earnings in NYS in 2022 (full-time year-round workers)



Female Unemployment Rate (Pre-pandemic vs. post-pandemic)



Latinas' lifetime earnings are diminished by over

**\$1.3 Million**



compared to White Non-Hispanic males in NYS over a 40 year career

White non-Hispanic women's lifetime earnings are diminished by nearly

**\$571k**



compared to White non-Hispanic males in NYS over a 40 year career

Black women's lifetime earnings are diminished by nearly

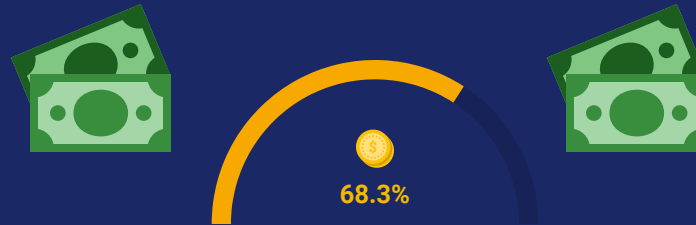
**\$1.1 Million**



compared to White Non-Hispanic males in NYS over a 40 year career

**66 years old**

the age a woman needs to work to in order to catch up with a man's career earnings at age 60



the financial activities sector has the highest gender wage gap (68.3) in NYS in 2022 (full-time year-round workers)

## Data Sources:

National Women's Law Center, "The Lifetime Wage Gap, State by State" report available at: <https://nwlc.org/resource/the-lifetime-wage-gap-state-by-state/> (accessed Mar. 14, 2024 - based on 2022 1-year and 2018-2022 5-year American Community Survey (ACS))

American Community Survey (ACS) 2022 1-year Tables S2412, S2414, and B23001